MINORITY BUSINESS ENTERPRISE PROCEDURES FOR STATE FUNDED PUBLIC SCHOOL CONSTRUCTION PROJECTS

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BACKGROUND

In 1978, the Maryland General Assembly passed legislation, which was signed into law to establish the State's Minority Business Enterprise Program. This new law set as a goal that at least 10 percent of each unit of State government's total dollar value of procurement contracts for purchases and/or contracts be awarded to minority business enterprises. This law was subsequently modified, and the goal was increased to 14 percent. More recently, in 2001, the goal was increased to 25 percent with subcontracting sub-goals of 8 percent for certified African American-Owned businesses and 11 percent for certified Women-owned businesses.

In 1979, the <u>Rules</u>, <u>Regulations</u>, and <u>Procedures</u> for the Administration of the <u>School Construction Program</u> were revised by the Board of Public Works to require each local Board of Education (BOE) to adopt procedures to attempt to include minority business enterprises in State funded school construction projects. The State law was revised and now states: "The Interagency Committee on Public School Construction (IAC) shall require each local Board of Education (BOE) to adopt procedures consistent with this chapter before obtaining funds for public school construction projects".

In May 2007, The <u>Rules, Regulations and Procedures</u> were replaced by Regulations. The regulations concerning project procurement (COMAR 23.03.03) indicate that the State's Minority Business Enterprise goals and procedures apply to all State funded projects, irrespective of procurement method.

OVERVIEW

This Minority Business Enterprise (MBE) procedure document was originally developed in response to a requirement set forth in the <u>Rules, Regulations, and Procedures for the Administration of the School Construction Program</u>. The MBE requirement was originally established under HB 64, which was passed in the 1978 session of the Maryland General Assembly and signed into law as Chapter 575 of the Acts of 1978.

Since the Board adopted its original Minority Business Enterprise Procedures, there have been changes in State statutes, regulations adopted by the Board of Public Works, procedural requirements, project eligibility requirements and the level of State participation in school construction projects. This revised procedure is consistent with current legislation and the changes to the Code of Maryland Regulations (COMAR) requirements, effective November 7, 2005, and May 21, 2007.

1.0 PURPOSE

To fulfill the intent of the law by setting goals for Minority Business Enterprise participation in every contract that includes State funding through the Public School Construction Program. Local Educational Agencies (LEAs) shall attempt to achieve the result that a minimum of 29 percent of the total dollar value of all construction contracts is made directly or indirectly with certified minority business enterprises when State Public School Construction Program (PSCP) funds are utilized, with a minimum of 8 percent from certified African American-owned businesses, a minimum of 11 percent from certified Women-owned businesses, and the balance from any certified minority business enterprises. All general contractors, including certified MBE firms, when bidding as general or prime contractors are required to attempt to achieve the MBE subcontracting goals from certified MBE firms.

2.0 EFFECTIVE DATE

These procedures have been adopted for use in Anne Arundel County Public Schools Board of Education procedures and will take effect on or after September 3, 2008.

3.0 DEFINITIONS

1. **Certification** means the determination that a legal entity is a minority business enterprise consistent with the intent of Subtitle 3 of the <u>State Finance and Procurement Article</u>.

- 2. **Certified Minority Business Enterprise means a minority business that holds a certification** issued by the Maryland State Department of Transportation (MDOT).
- 3. **Corporation**, as defined by MDOT, is an artificial person or legal entity created by or under the authority of the laws of any state of the United States, the District of Columbia or a territory or commonwealth of the United States and formed for the purpose of transacting business in the widest sense of that term, including not only trade and commerce, but also manufacturing, mining, banking, insurance, transportation and other forms of commercial or industry activity where the purpose of the organization is profit. For eligibility for certification, disadvantaged and/or minority individuals must own at least 51 percent of the voting stock and at least 51 percent of the aggregate of all classes of stock that have been issued by the corporation. (Note: stock held in trust is not considered as stock held by the disadvantaged businesspersons when computing the businessperson(s) ownership.)
- 4. **Managerial Control**, as defined by MDOT, means that a disadvantaged or minority owner(s) has the demonstrable ability to make independent and unilateral business decisions needed to guide the future and destiny of a business.

Control may be demonstrated in many ways. For a minority owner to demonstrate control, the following examples are put forth, but are not intended to be all inclusive:

- a. Articles of Incorporation, Corporate Bylaws, Partnership Agreements and other agreements shall be free of restrictive language which would dilute the minority owner's control thereby preventing the minority owner from making those decisions which affect the destiny of a business.
- b. The minority owner shall be able to show clearly through production of documents the areas of the disadvantaged business owner's control, such as, but not limited to:
 - 1) Authority to sign payroll checks and letters of credit;
 - 2) Authority to negotiate and sign for insurance and/or bonds;
 - 3) Authority to negotiate for banking services, such as establishing lines of credit; and
 - 4) Authority to negotiate and sign for contracts.
- c. Agreements for support services that do not lessen the minority owner's control of the company are permitted as long as the disadvantaged or minority business owner's authority to manage the company is not restricted or impaired.
- 5. **Minority Business Enterprise (MBE)** means any legal entity, except a joint venture, that is (a) organized to engage in commercial transactions, and (b) at least 51 percent owned and controlled by one or more individuals who are socially and economically disadvantaged including:

African Americans;

American Indian/Native Americans;

Alaskan Native

Asians;

Hispanics;

Physically or mentally disabled individuals;

Women; or

A non-profit entity organized to promote the interests of physically or mentally disabled individuals.

- 6. **Minority Business Enterprise Liaison** means the employee of the school system designated to administer the Minority Business Enterprise Procedures for State funded public school construction projects.
- 7. **Operational Control**, as defined by MDOT, means that the disadvantaged or minority owner(s) must possess knowledge necessary to evaluate technical aspects of the business entity. The primary consideration in determining operational control and the extent to which the disadvantaged or minority owner(s) actually operates a business will rest upon the specialties of the industry of which the business is a part. The minority owner should have a working knowledge of the technical requirements needed to operate in his/her industry. Specifically, in the construction industry and especially among small (one to five person firms) contractors, it is reasonable to expect the disadvantaged or minority owner(s) to be knowledgeable of all aspects of the business. Accordingly, in order to clarify the level of operational involvement which a minority owner must have in a business for it to be considered eligible, the following examples are put forth, but are not intended to be all inclusive:
 - a. The minority owner should have experience in the industry for which certification is being sought; and

- b. The minority owner should demonstrate that basic decisions pertaining to the daily operations of the business are independently made. This does not necessarily preclude the disadvantaged or minority owner(s) from seeking paid or unpaid advice and assistance. It does mean that the minority owner currently must possess the knowledge to weigh all advice given and to make an independent determination.
- 8. **Ownership**, as defined by MDOT, means that:
 - a. The minority owner(s) of the firm shall not be subject to any formal or informal restrictions, which limit the customary discretion of the owner(s). There shall be no restrictions through, for example, charter requirements, by-law provisions, partnership agreements, franchise or distributor agreements or any other agreements that prevent the minority owner(s), without the cooperation or vote of any non-minority, from making a business decision of the firm.
 - b. This means that the disadvantaged or minority persons, in order to acquire their ownership interests in the firm, have made real and substantial contributions of capital, expertise or other tangible personal assets derived from independently owned holdings without benefit of a transfer of assets, gift or inheritance from non-minority persons. Examples of insufficient contributions include a promise to contribute capital, a note payable to the firm or its owners who are not minority persons or the mere participation as an employee rather than as a manager. If the ownership interest held by a disadvantaged or minority person is subject to formal or informal restrictions, such as options, security interests, agreements, etc., held by a non-minority person or business entity, the options, security interests, agreements, etc., held by the non-minority person or business entity must not significantly impair the disadvantaged or minority person's ownership interest.
- 9. **Partnership** means an unincorporated association of two or more persons to carry on as co-owners of a business for profit. For a partnership to be deemed eligible for certification under the MDOT Program, the disadvantaged or minority person's interest must be at least 51 percent of the partnership capital.
- 10. **Socially and Economically Disadvantaged** means, a citizen or lawfully admitted permanent resident of the United States who is socially disadvantaged and economically disadvantaged. The law establishes the level of personal net worth at \$1,500,000, above which an individual may not be found to be socially and economically disadvantaged.
- 11. **Sole Proprietorship**, as defined by MDOT, is a for profit business owned and operated by a disadvantaged or minority person in his or her individual capacity. For a sole proprietorship to be deemed eligible for certification under the DBE/MBE Program, the disadvantaged or minority person must be the sole proprietor.

4.0 MBE GOAL SETTING PROCEDURES

- The MBE program requires that all race-neutral measures be considered before making use of race-based measures.
 Using a combination of race-neutral and race-based measures for each specific school construction project will help
 ensure that certified MBE firms are afforded the opportunity to submit bids and be utilized to the greatest extent
 possible.
- 2. Race-neutral measures include any action taken by the LEA to make it easier for all contractors, including MBEs, to compete successfully for public school construction project contracts.
- 3. Race-based measures include setting an overall MBE goal and MBE subgoals, if applicable, based upon race, gender, ethnicity, etc., for a specific project.
- 4. The overall MBE goal and the subgoals, if applicable, should be set for each specific project, considering but not limited to, the following factors:
 - a. The extent to which the work to be performed can reasonably be segmented to allow for MBEs to participate in the project;
 - b. A determination of the number of certified MBEs that potentially could perform the identified work;
 - c. The geographic location of the project in relationship to the identified certified MBEs;

- d. Information obtained from other State departments/agencies related to establishing a MBE goal and/or subgoals for similar construction projects or work in the jurisdiction;
- e. Information obtained from other State departments/agencies related to MBE participation in similar construction projects or work in the jurisdiction; and
- f. Any other activities or information that may be identified as useful and productive.
- 5. The Superintendent or Designee shall establish one or more Procurement Review Groups (PRG). The PRG must include at a minimum the MBE Liaison and the Procurement Officer (PO) or a representative from the procurement office. The PRG could also include a Capital Improvement Project Manager, the Project Architect, the Cost Estimator, the Construction Manager, and/or other individuals selected by the Superintendent or Designee.
 - a. The PRG should communicate and/or meet as needed to consider the MBE subcontracting goal and subgoals, if applicable, for individual projects or groups of projects.
 - b. The PRG should consider the factors cited in 4 above when establishing the MBE goal and subgoals, if applicable, for each project or segmented piece of a project that are reasonable and attainable.
 - c. The PRG must complete and submit a written analysis for each State funded school construction project with an estimated cost that is expected to exceed \$200,000.
 - i. For State-funded projects that require review of Construction Documents (CD), the written analysis shall be submitted with the CD to the Department of General Services (DGS), and will be reviewed by DGS for submission. Appropriate signatures and correspondence between the goal and subgoals, if applicable, indicated in the analysis and those of the procurement documents.
 - ii. For State-funded projects that do not require review of CD, the written analysis shall be submitted to the PSCP, and will be reviewed by the PSCP for submission and appropriate signatures.
 - iii. For Locally funded projects that are anticipated to be requested for State approval of planning and funding, the written analysis shall be submitted with the CD to the Maryland State Department of Education (MSDE), and will be reviewed by MSDE for submission, appropriate signatures and correspondence between the goal and subgoals, if applicable, indicated in the analysis and those of the procurement documents. Submission of this document is a pre-condition for recommendation for State approval of planning and funding when submitted in an annual Capital Improvements Program (CIP).
 - d. For projects estimated to cost between \$50,000 and \$200,000 the same analysis form is to be completed and submitted. This could be a responsibility of the PRG, but could be performed by others as well.
 - i. For State-funded projects that require review of Construction Documents (CD), the written analysis shall be submitted with the CD document to the DGS, and will be reviewed by DGS for submission, appropriate signatures, and correspondence between the goal and subgoals, if applicable, indicated in the analysis and those of the PD.
 - ii. For State-funded projects that do not require review of the CD's, the written analysis shall be submitted to the PSCP, and will be reviewed by the PSCP for submission and appropriate signatures.
 - e. If the project cost is estimated to exceed \$200,000 then a copy of the written analysis shall also be sent to GOMA at the same time that the written analysis is submitted to the DGS or the PSCP.
 - f. The PRG should consult with local counsel for the BOE as needed.
- 6. It is recognized that by utilizing the factors cited in 4 above, the MBE goal and/or subgoals, if applicable, for a specific project or portion thereof may be significantly higher than the overall goals of the program (29% overall, with 8% from African American-owned businesses and 11% from Women-owned businesses). It is also recognized and possible that there will be MBE goals set that are lower than those stated above or even that no MBE goal and/or subgoals will be set for a specific project or the segmented piece of the project.
- 7. Assistance in reviewing the factors cited in 4 above and setting a goal and/or subgoals, if applicable, for specific projects or a segmented piece of a project can be obtained by contacting the Public School Construction Program and/or the Governor's Office of Minority Affairs.

5.0 IMPLEMENTING PROCEDURES - \$50,000 OR LESS

For construction projects estimated to cost \$50,000 or less, the following procedures will be utilized:

- A MBE goal and/or MBE subgoals are not required to be set for contracts that are anticipated to be for \$50,000 or less.
- 2. All advertisements, solicitations, and solicitation documents shall include the following statements:
 - a. "Certified Minority Business Enterprises are encouraged to respond to this solicitation."
 - b. "The contractor or supplier who provides materials, supplies, equipment, and/or services for this construction shall attempt to achieve the result that a minimum of 29 percent of the total contract value is made directly or indirectly from certified minority business enterprises, with a minimum of 8 percent from certified African American-owned businesses, a minimum of 11 percent from certified Women-owned businesses, and the balance from all certified minority business enterprises. All general contractors and subcontractors, including certified MBE firms, when bidding as general or prime contractors are required to attempt to achieve the MBE subcontracting goals from certified MBE firms approved by the MDOT."
- 3. To encourage greater MBE participation the staff of the school system should send out notices of potential projects and a specific project to MBEs to solicit bids or proposals directly from MBE contractors that are certified.
- 4. A copy of the solicitation notice, preferably electronically, shall be sent to the Governor's Office of Minority Affairs (GOMA) at the same time the advertisement for the solicitation is released.
- 5. When a pre-bid or pre-proposal conference or meeting is held, the MBE Liaison or designated representative shall explain that all bidders or Offerors are encouraged to utilize Certified MBEs for this project or segments of the project.
- 6. Upon request for a specific project, the school system shall provide one set of drawings and specifications (and addenda when issued) to MBE associations recognized by the GOMA. They will be available free of charge to be picked up at a location designated by the LEA. A review of the bid or proposal activity submitted by an association's members may be initiated to justify continuation of this service.
- 7. Minority Business Enterprise forms identified in Section 6.0 of this procedure for projects over \$50,000, are not required to be submitted for these projects (\$50,000 or less).
- 8. The names of prime contractors obtaining drawings and specifications will be shared with certified MBEs and MBE associations, upon request.
- 9. At the time of the contract award, the MBE Liaison or a designated person, will record any anticipated certified minority business enterprise participation data made available from the successful contractor.
- 10. A business that presents itself as a minority business may participate in a project but may not be counted toward MBE participation until it is a certified minority business enterprise. If the MBE is not certified at the time of contract award, it may not be counted at that time. Only the funds paid after MDOT certification can be counted as MBE participation in the project. If a certified MBE fails to meet the standards specified in State Finance and Procurement Article14-301 (G) and (I), Annotated Code of Maryland, the payments made to the MBE can be recorded and counted under a contract entered into when the MBE was eligible and certified. Ineligibility of an MBE to participate in the MBE program may not be the sole cause of the termination of the MBE contractual relationship for the remainder of the term of the contract.
- 11. The contractor will complete the <u>Standard Monthly Contractor's Requisition for Payment</u> (IAC/PSCP Form 306.4), specifically page 3 of 16, Minority Business Enterprise Participation, with each requisition submitted for payment. If certified MBE firms are known at the time of the contract award, their names and other appropriate information should be entered on Page 3 of the first and all subsequent requisitions for payment. Any MBEs identified during the life of the project should be added as soon as the Contractor engages them.

12. Upon completion of the project the contractor will provide a summary of the total of all funds paid to certified MBE firms. This should be within the contractor's final requisition for payment.

6.0 IMPLEMENTING PROCEDURES - Over \$50,000

For construction projects estimated to cost in excess of \$50,000, the following procedures will be utilized:

1. ALL ADVERTISEMENTS, SOLICITATIONS, AND SOLICITATION DOCUMENTS SHALL INCLUDE THE FOLLOWING STATEMENTS:

- a. "Certified Minority Business Enterprises are encouraged to respond to this solicitation notice."
- b. "The Contractor or Supplier who provides materials, supplies, equipment and/or services for this construction project shall attempt to achieve the specific overall MBE goal of ____percent established for this project. All Prime Contractors, including certified MBE firms, when submitting bids or proposals as general or prime contractors, are required to attempt to achieve this goal from certified MBE firms.
- c. If subgoals have been established for this project, then one of the following should be included:

1)	"The subgoals established for this project arefrom Women-Owned businesses."	percent from African American-Owned businesses and
2)	"The subgoal established for this project is	percent from African American-Owned businesses."
3)	"The subgoal established for this project is	percent from Women-Owned businesses."

- d. "The Bidder or Offeror is required to submit with its bid or proposal a completed Attachment A "Certified MBE Utilization and Fair Solicitation Affidavit" and Attachment B "MBE Participation Schedule", as described in the solicitation documents that identifies the Bidder or Offeror's specific commitment of certified minority business and certifies it made a good faith effort to achieve the goal established in the solicitation. The MBE Participation Schedule (Attachment B) shall include the name of each certified MBE that will participate in the project including its respective MBE classification, and shall include the items of work to be performed or furnished and the committed price and the percentage of the contract to be paid to each MBE for the work or supply.
- e. If there is no overall MBE goal or MBE subgoals established for the project, then only 1.A. above is to be included.

2. OTHER ADVERTISEMENT AND OUTREACH REQUIREMENTS

- a. To encourage greater MBE participation the staff of the school system should send out notices of potential projects to MBEs or solicit bids or proposals directly from minority business enterprise contractors that are certified.
- b. A copy of the solicitation notice, preferably electronically, shall be sent to the Governor's Office of Minority Affairs at the same time the advertisement for the solicitation is released.
- c. Upon request for a specific project, the school system shall provide one set of drawings and specifications (and addenda when issued) to minority business enterprise associations recognized by the Governor's Office of Minority Affairs. They will be available free of charge to be picked up at a location designated by the LEA. A review of the bid or proposal activity by an association's members may be initiated to justify continuation of this service.
- d. When a pre-bid or pre-proposal conference is held, the MBE Liaison or designated representative shall explain the MBE goal and subgoals, if applicable; the MBE provisions of the solicitation; the documentation required at the time of the submission; its relationship to the responsiveness of the Bidder or Offeror; how to complete the required attachments, particularly A, B, and C; and additional information and supporting documentation that may be required after the bid or proposal opening. All contractors who attend the Pre-bid or Pre-proposal conference should receive a list or information explaining how to obtain a listing of Certified MBE firms who could perform the work or have expressed an interest in performing the school construction work required for the specific project in the jurisdiction.

- e. The names of prime contractors obtaining drawings and specifications will be shared with Certified MBEs and MBE associations, upon request.
- f. The MBE Liaison, in conjunctions with the Procurement Officer or Project Staff, should respond to all applicable questions and concerns relating to the project's MBE requirements completely and in a timely fashion to ensure that all potential contractors and subcontractors can compete effectively.

"Certified Minority Business Enterprises are encouraged to respond to this solicitation notice."

3. ALL SOLICITATION DOCUMENTS SHALL INCLUDE THE FOLLOWING:

b. "The contractor or supplier who provides materials, supplies, equipment and/or services for this construction project shall attempt to achieve the result that a minimum of _____percent of the total contract value is with Certified Minority Business Enterprises, with a minimum of _____percent from Certified African American-Owned businesses, a minimum of _____percent from Certified Women-Owned businesses, and the balance from

any certified Minority Business Enterprises. All contractors, including Certified MBE firms, when submitting bids or proposals as Prime Contractors, are required to attempt to achieve the MBE goal and subgoals, if applicable, from Certified MBEs". NOTE: See 6.1.C. above for variations that may be required.

- c. Each bid or offer submitted, including a submittal from a Certified MBE in response to this solicitation, shall be accompanied by a completed Attachment A- Certified MBE Utilization and Fair Solicitation Affidavit and a completed Attachment B MBE Participation Schedule. These two attachments must be accurate and consistent with each other.
 - 1) Attachment A and Attachment B shall be submitted <u>with</u> the sealed bid price or proposal at a place, date, and time specified in the solicitation document.
 - 2) As an alternative, and at the discretion of the school system, Attachment A could be submitted with the sealed bid price or proposal the sealed bid price or proposal at a place, date, and time specified in the solicitation document. The sealed bids or proposals received by the time specified could be held, unopened, for a maximum of 30 minutes. Within that time (30 minutes) each Bidder or Offeror must submit Attachment B, in a separate sealed envelope. The sealed price envelopes from each Bidder or Offeror who submits both the sealed bid or proposal and the envelope with Attachment B will then be opened and recorded as a viable submission. Any contractor that fails to submit the second envelope, with Attachment B, prior to the specified time allowed (30 minutes) after the submittal of the sealed bid or proposal will be deemed non-responsive and the sealed bid or proposal will not be opened or considered.
- d. The submittal of a completed and signed Attachment A Certified MBE Utilization and Fair Solicitation Affidavit and a completed and signed Attachment B MBE Participation Schedule indicates the Bidder's or Offeror's recognition and commitment to attempt to achieve the MBE goal and/or MBE subgoals, if applicable, for the specific project.
 - 1) The Bidder or Offeror recognizes that their efforts made to initiate contact, to solicit, and to include MBE firms in this project will be reviewed carefully and evaluated based upon the actions taken by them <u>prior to and up to Ten (10) days before the bid or proposal opening</u>. <u>Follow up actions taken by the Bidder or Offeror within the ten (10) days prior to the bid opening will also be considered</u>.
 - 2) Based upon this review and evaluation it will be determined, by the MBE Liaison, Procurement Officer, or a Designated Person, if a good faith effort was made by the apparent low Bidder or apparent successful Offeror
- e. The Bidder or Offeror must check one of the three boxes on Attachment A, which relates to the level of MBE participation achieved for the project. The Bidder's or Offeror's signature indicates that in the event that they did not meet the MBE goal or subgoals, if applicable, that
 - 1) They are therefore requesting a waiver, and
 - 2) Documentation of their good faith efforts will be provided to the school system staff within Ten (10) day of being notified that they are the apparent low Bidder or apparent successful Offeror.

- f. The Bidder or Offeror must submit Attachment B (as and when described above), which lists and provides information related to each Certified MBE firm that the Bidder or Offeror will utilize on this project. A completed and accurate Attachment B is required. All the work specified to be performed by each MBE firm, the Contract Information, MDOT Certification Number, Minority Code, the Dollar Values, and Percentages must be correct.
- g. Attachment B should be completed and submitted with all calculation utilizing the <u>base bid or offer only</u>. A revised Attachment B should be submitted by the successful Bidder or Offeror once a determination is made as to the acceptance and/or rejection of any alternates.
- h. If a request for a Waiver has been made, the appropriate box on Attachment A has been checked and the Attachment signed, then the LEA should obtain and review the apparent low Bidder's or successful Offeror's supporting documentation of the good faith efforts to justify the granting of the waiver, prior to submitting the contract award for approval to the Board of Education.
- i. The following documentation shall be considered as part of the contract, and shall be furnished by the apparent low Bidder or successful Offeror to the MBE Liaison or designated person, within ten (10) working days from notification that the firm is the apparent low Bidder or successful Offeror:
 - A completed Attachment D Minority Business Enterprise Subcontractor Project Participation Statement shall be completed and signed by the prime contractor and each MBE firm listed on Attachment B - MBE Participation Schedule and Attachment C - Outreach Efforts Compliance Statement shall be signed and completed by the Bidder or Offeror.
 - 2) Notification for purposes of this procedure means the earliest of the following methods of communication: orally in person, orally by telephone, orally by a telephone message, a faxed communication, a letter by date received or an electronic communication.
 - 3) The ten (10) working days do not include the day the notification is received, weekends or holidays (State or Federal), but the material submitted must be received by the close of business on the tenth day.
 - 4) The requirement to submit the above-listed documentation within the <u>time frame specified will be considered</u> by the IAC in its review of the request for Contract Award for the project. Failure to submit the required documentation within the time frame specified may result in a delay of the approval of the award of the contract, or the materials being returned without the approval of the Award of the Contract.

4. WAIVER PROCEDURES

- a. If the apparent low Bidder or successful Offeror has determined that they are unable to meet the overall MBE goal or subgoals, if applicable, for the project at the time of submission of a bid or offer, they must check either of the two boxes on Attachment A. The signature recognizes and acknowledges that a request for a Waiver is being made. The apparent low Bidder of successful Offeror will therefore be required to submit information and substantiating documentation that will be reviewed to justify the granting of a Waiver.
- b. If the apparent low Bidder or successful Offeror is unable to achieve the overall MBE contract goal and/or the MBE subgoals, if applicable, from certified African American-Owned businesses and/or from certified Women-Owned businesses, the apparent low Bidder or successful Offeror shall submit, within 10 working days from notification that the firm is the apparent low Bidder or successful Offeror, completed Attachment C Outreach Efforts Compliance Statement, Attachment E Minority Subcontractors Unavailability Certificate and Attachment F MBE Waiver documentation which shall include the following:
 - 1) A detailed statement of the efforts made by the Bidder or Offeror to identify and select portions of the work proposed to be performed by subcontractors to increase the likelihood of achieving the stated goal;
 - 2) A detailed statement of the efforts made by the Bidder or Offeror <u>prior to and up to at least ten (10) days</u> before the bid or proposal opening to solicit minority business enterprises through written notices that describe the categories of work for which subcontracting is being solicited, the type of work to be performed and specific instructions on how to submit a bid or proposal;

- 3) <u>Follow-up actions</u> taken by the Bidder or Offeror within the ten (10) days prior to the bid or proposal opening will also be considered.
- 4) A detailed statement of the Bidder's or Offeror's efforts to make personal contact with MBE firms identified for item (2) above;
- 5) A record of the name, address, telephone number and dates contacted for each MBE identified under items (2) and (3) above;
- 6) A description of the information provided to MBEs regarding the drawings, specifications, and the anticipated time schedule for portions of the work to be performed;
- 7) Information on activities to assist minority business enterprises to fulfill bonding requirements or to obtain a waiver of these requirements;
- 8) Information on activities to publicize contracting opportunities to minority business enterprises, attendance at pre-bid or pre-proposal meetings or other meetings scheduled by the MBE Liaison or designated representative; and
- 9) As to each MBE that placed a subcontract quotation or offer which the apparent low Bidder or successful Offeror considers not to be acceptable, a detailed statement of reasons for this conclusion.
- c. In addition to any Waiver documentation at the apparent low Bidder of successful Offeror shall be submit one completed Attachment D Minority Business Enterprise Subcontractor Project Participation Statement for each MBE firm that will participate in the project consistent with the information previously provided at the time of the submission of Attachment B or the revised Attachment B.
- d. A waiver of an MBE contract goal or subgoal, if applicable, may be granted by the school system only upon receipt of Attachment C Outreach Efforts Compliance Statement, Attachment E Minority Subcontractors Unavailability Certificate, and Attachment F MBE Waiver documentation as described above in items 1) through 9)
 - 1) The MBE Liaison will review and accept or reject the minority business enterprise material that is submitted, and could obtain legal advice or assistance from their attorney.
 - 2) The MBE waiver request may not be considered unless all the documentation specified above has not been submitted in a timely fashion by the apparent low Bidder or successful Offeror. Waiver request may not be considered unless all the documentation specified above has been submitted in a timely fashion by the apparent low Bidder of successful Offeror.
 - 3) Assistance in the review of a request for a waiver (the documentation and justifications) may be requested from the Public School Construction Program and/or the Governor's Office of Minority Affairs.
 - 4) If a determination is made that the apparent low Bidder of successful Offeror did make a good faith effort, based upon a review of the documentation submitted, then the Waiver <u>must be granted</u>. The Award of Contract shall then be made. The material and information submitted, including the LEA"s review and analysis notes and conclusion shall be retained in the project file.
 - 5) If a determination is made that the apparent low Bidder or successful Offeror did not make a good faith effort, based upon a review of the documentation submitted, then the Waiver should not be granted. The material and information submitted, including the LEA's review and analysis notes and conclusion, shall be retained in the project file. The Award of Contract shall then be made to the next lowest Bidder or Offeror, who meets the contractual requirements, including the MBE requirements.
 - 6) When a Waiver is granted, a copy of Attachment F MBE Waiver documentation, accepted and signed by a school system representative and the reasons for the determination, shall be forwarded to the *Governor's Office of Minority Affairs and the Public School Construction Program within ten (10) days after approval of the contract award by the Board of Education.* Failure to submit the required documentation within the time frame specified may result in delayed approval of the Award of Contract by the IAC.

5. ALL CONTRACTS SHALL INCLUDE THE FOLLOWING:

- a. "The contractor shall perform the contract in accordance with the representations made in Attachment A Certified Minority Business Enterprise Utilization and Fair Solicitation Affidavit and Attachment B MBE Participation Schedule, submitted as part of the bid or proposal."
- b. "Failure to perform the contract as specified and presented in the bid or proposal submission without prior written consent of the owner shall constitute a violation of a material term of the contract".
- c. All contracts shall contain the following:
 - 1) The contractor shall structure his/her operations for the performance of the contract to attempt to achieve the MBE goals as stated in the solicitation document.
 - 2) The contractor agrees to use his/her best efforts to carry out these requirements consistent with the efficient and effective performance of the contract.
 - 3) The contractor must ensure that all Certified MBEs shall have the maximum practical opportunity to compete for additional subcontract work under the contract, even after the award of the contract.
 - 4) The contractor shall submit monthly to the MBE Liaison or the school system's designated representative a report listing any unpaid invoices, over 30 days old, received from any certified MBE subcontractor, the amount of each invoice and the reason payment has not been made.
 - 5) The contractor shall include in its agreements with its certified MBE subcontractors, a requirement that those subcontractors submit monthly to the MBE Liaison or appropriate representative a report that identifies the prime contract and lists all payments received from the contractor in the preceding 30 days, as well as any outstanding invoices, and the amount of those invoices.
 - 6) The contractor shall cooperate in any reviews of the contractor's procedures and practices with respect to minority business enterprises, which the MBE Liaison, the Public School Construction Program, and/or the Governor's Office of Minority Affairs may, from time to time, conduct.
 - 7) The contractor shall maintain such records as are necessary to confirm compliance with its MBE participation obligations. These records must indicate the identity of certified minority and non-minority subcontractors employed on the contract, the type of work performed by each, and the actual dollar value of work performed. Subcontract agreements documenting the work performed by all MBE participants must be retained by the contractor and furnished to the MBE Liaison and or appropriate representative on request.
 - 8) All records concerning MBE participation must be retained by the contractor for a period of five years after final completion of the contract, and will be available for inspection by the MBE Liaison, representatives from the Public School Construction Program and/or other designated official entities.
 - 9) At the option of the MBE Liaison or appropriate agency representative, upon completion of the contract and before final payment and/or release of retainage, the contractor shall submit a final report in affidavit form and under penalty of perjury, of all payments made to, or withheld from MBE subcontractors.
 - 10) If at any time after submission of a bid or proposal and before execution of a contract, the apparent successful Bidder or Offeror determines that a certified MBE listed on Attachment B MBE Participation Schedule has become or will become unavailable, then the apparent successful Bidder or Offeror shall immediately notify the procurement officer and provide such officer with a reason(s) why the change has occurred. Any desired change in Attachment B MBE Participation Schedule shall be approved in advance by the procurement officer and shall indicate the contractor's efforts to substitute another certified MBE subcontractor to perform the work. Desired changes occurring after the date of contract execution may occur only upon written approval by the LEA.

- 11) A business that presents itself as a minority business may participate in a project, but the contract value may not be counted toward the MBE goal or subgoals, if applicable, until the business is certified by MDOT. If it is not certified at the time of contract award it may not be counted toward the goal or subgoals, if applicable, at that time. Only the funds paid after MDOT certification can be counted toward meeting the MBE goal or subgoals, if applicable. If a certified MBE fails to meet the standards specified in State Finance and Procurement Article.14-301, Annotated Code of Maryland, the payments made to the MBE can be recorded and counted under a contract entered when the MBE was eligible and certified. Ineligibility of an MBE to participate in the MBE program may not be the sole cause of the termination of the MBE contractual relationship for the remainder of the term of the contract.
- 12) Contractors are encouraged to seek additional MBE participation in their contract during the life of the project. Any additional MBE participation from Certified MBEs should be reported to the MBE liaison and should be included in subsequent monthly Requisitions for Payment.
- 13) The contractor shall complete the <u>Standard Monthly Contractor's Requisition for Payment</u> (IAC/PSCP Form 306.4), specifically page 3 of 16, *Minority Business Enterprise Participation*, with each requisition submitted for payment. This submittal should accurately reflect the payments to be made that month to MBE s, and the cumulative total for the period specified. Any and all MBE firms that are identified on Attachment B MBE Participation Schedule, should be included on Page 3 of the first and all subsequent Requisitions for Payment. Any MBEs identified during the life of the project should be added as soon as the contractor engages them.
- 14) At the completion of the project the contractor shall prepare a written summary of the final certified MBE participation in the contract as compared to the proposed participation at the time of contract award. This should include the name of each certified MBE, the amount that was anticipated to be paid at the time of contract award, the amount actually paid, and an explanation of any differences that have occurred. Special attention should be given to any situations where the final payments to any MBE was below the level of commitment at the time of contract award.

6. PROJECTS UTILIZING A CONSTRUCTION MANAGER DELIVERY METHOD

This Section of the procedure has been prepared based upon the utilization of Construction Manager Agency method of delivery. If another alternative method of project delivery is being considered, then these procedures would need to be adapted in consultation with the PSCP before proceeding.

- a. For projects that are being designed and solicited utilizing a Construction Manager Agency delivery method with multiple prime contracts, the school system can structure its procedures to attain the overall MBE goal and subgoals, if applicable, for the project as presented below:
- b. The MBE Liaison and other school system staff should work with the project's construction manager, cost estimator, and architect, along with any other individuals that could provide assistance, to determine the overall MBE utilization strategy for the work required, appropriate bid packages, and an appropriate overall MBE goal and subgoals, if applicable, for each specific bid or proposal package.
- c. The overall MBE goal of 29 percent with 8 percent for Certified African American-Owned businesses and 11 percent for Certified Women-Owned businesses and subgoals, if applicable, for the project shall represent the aggregate of the individual goals and subgoals, if applicable, set for each bid or proposal package.
- d. In setting the specific goals and subgoals, if applicable, for each solicitation package consideration should be given to the potential for MBE participation to the maximum extent possible. The information and procedures provided in Section 4.0 MBE goal setting procedures should be consulted and followed for these types of projects.
- e. There may be some bid packages where there is no MBE goal established since there are no known certified MBE firms that could reasonably be expected to submit bids as prime contractors or price proposals to the primes as subcontractors or suppliers. This does not relieve the school system from the obligation to attempt to attain the goals as set forth above. Some bid packages may include an MBE goal or subcontracting goal that is higher than cited in (b) above. The goals should be based upon a review and analysis of the potential known certified MBE firms capable of performing the work as prime contractors, subcontractors and/or suppliers for

each specific bid package.

- f. Prior to submitting the construction documents for State review and authorization to solicit bids or proposals, the school system's representative will prepare a complete list of the individual solicitation packages and indicate the MBE goal and subgoals, if applicable, for each solicitation package. This would include the overall MBE goals and subgoals, if applicable, established in the solicitation documents, the estimated cost for each
 - solicitation package, and the estimated MBE dollar amounts for each solicitation. A copy of this list should be submitted with the construction documents. The list should be retained as a record by the school system for comparison to the actual contracts awarded with MBE participation, and the final actual MBE participation at the completion of the project.
- g. Contractors submitting bids or proposals for solicitation packages that do not include a MBE goal and subgoals, if applicable, would not be required to submit any of the MBE attachments that are otherwise required nor would they be required to indicate that they are requesting a Waiver. The school system representative would however request information from the contractor at the completion of the project to determine if any certified MBE firms had participated in the contract.
- h. All other submittals of MBE materials and reporting requirements are applicable for the project, including submittal of all Attachments A and B, as described above in Section 6.0. This includes the documentation for a request for a Waiver, if applicable and appropriate.

7. PROJECTS UTILIZING AN INDEFINITE DELIVERY/INDEFINITE QUANTITY (IDIQ) OR JOB ORDER CONTRACTING (JOC) METHOD OF DELIVERY

- a. The solicitation should be prepared and the overall MBE goal and subgoals, if applicable, established based upon the type of work that is anticipated to be specified or performed under the contract and the availability of Certified MBEs. This could include an analysis of the percentages of the different types of work, the estimated dollar value in the entire contract, and the availability of MBEs.
- b. If an overall goal and subgoals, if applicable, are set, the Bidders or Offerors would be required to submit Attachment A Certified Minority Business Enterprise Utilization and Fair Solicitation Affidavit in which they could indicate their anticipated MBE participation based upon the entire contract amount and the types of work specified. The award of contract can be made based upon their estimate of MBE participation since there is no specific task order or description of work to be performed and subcontractors have not been identified or engaged through any type of commitment or subcontract.
- c. Since MBE partition is only anticipated in a general sense as an objective and specific contracts to MBEs have not been signed, then the <u>contract award</u> would not be included in any reporting to the PSCP or subsequent reporting to GOMA.
- d. However, as the contract proceeds and individual task orders and/or purchase orders are issued, the contractor should submit Attachment B - MBE Participation Schedule for any and all projects or work where MBE subcontractors and/or suppliers might reasonably be utilized. Discussions between the Contractor or Offeror and the LEA as the task orders and/or purchase orders are being developed should address this aspect of the contract requirements.
- e. Any MBE participation should be recorded by the MBE Liaison and report to the PSCP MBE Liaison as the task orders and/or purchase orders are approved.
- f. The Contractor shall complete the <u>Standard Monthly Contractor's Requisition for Payment</u> (IAC/PSCP FORM 306.4), specifically Page 3 of 16, <u>MINORITY BUSINESS ENTERPRISE PARTICIPATION</u>, with each requisition submitted for payment. This submittal should accurately reflect the payments to be made that month to MBEs, and the cumulative total for the period specified. Any and all MBE firms that are identified on Attachment B MBE Participation Schedule should be included on Page 3 of the first and all subsequent Requisitions for Payment. Any MBEs identified during the life of the project should be added as soon as the Contractor engages them.
- g. At the completion of the contract period or the full utilization of the contract's value, a report should be prepared by the LEA MBE Liaison and submitted to the PSCP MBE Liaison summarizing the MBE

participation in each and all the task orders or purchase orders issued under the contract. This should include the anticipated MBE participation prior to the issuance of the solicitation, the MBE participation anticipated at the time of Contract Award and the actual MBE participation at the completion of the contract.

8. PROJECTS UTILIZING THE DESIGN/BUILD DELIVERY METHOD

- a. The solicitation is for both A/E Services and the actual construction of a Public School project. The solicitation should be prepared and the MBE goal and subgoals, if applicable, established for the construction work that is anticipated for the project. The goal setting procedures described in Section 4.0 above should be utilized for these types of projects.
- b. The Bidders or Offerors should be required to submit Attachment A Certified Minority Business Enterprise Utilization and Fair Solicitation Affidavit on which they would indicate their anticipated MBE participation based upon the construction work anticipated and their understanding of the MBE goal and subgoals, if applicable, the types of work involved and the availability of Certified MBEs for the project. Since there are no detailed plans or designs for the project and there are no contracts or subcontracts for the actual construction work, there is no need to submit any other MBE attachments at this time.
- c. If the Bidder or Offeror, who is to be awarded this contract has indicated that they do not anticipate achieving the overall MBE participation goal and subgoals, if applicable, for this project on Attachment A, then they are in effect requesting a Waiver. They will be required to submit documentation at a later date to justify this request.
- d. As the project proceeds through the design phase and the project is nearing the completion of the construction documents for submission to the State to review, the Design/Build Team (Team) in consultation with LEA representatives should discuss the opportunities and potential for Certified MBEs to participate in the project.
- e. The Team should begin to identify potential contractors and subcontractors, opportunities to segment the project, and identify MBE that could participate in the project.
- f. At a point in time that is approximately 30 days prior to the anticipated CD Submission to the State, the Team should complete and submit Attachment B MBE Participation Schedule to the LEA for their review and approval.
- g. If the Team had indicated on Attachment A that they would meet the goals and the information of Attachment B indicates that they did meet the goal, then the Team should proceed with the construction of the project.
- h. If the Team had indicated on Attachment A that they did not anticipate meeting the overall MBE goal and subgoals, if applicable, or only a portion of the goal and subgoals, if applicable, then Attachment B should be reviewed by the LEA. The Team should, at this time, submit their documentation in support of the Waiver requested.
- i. The proposed MBE participation should be reviewed, and determination made as whether the Team has made a good faith effort to meet the MBE goals and subgoals, if applicable, established for the project and as stated on Attachment A, previously submitted.
- j. If a request for a Waiver is made and approved, Attachment F MBE Waiver documentation should be signed by a school system representative and submitted to the PSCP and the Governor's Office of Minority Affairs.
- k. Since there was no MBE participation reported at the time of the award of the Design/Build contract, the LEA would submit the entire package of information, including all of the MBE related Attachments to the PSCP within ten (10) days of the team being directed to proceed with the actual construction work.
- l. All other submittals of MBE materials and reporting requirements are applicable for the project, as described above in Section 6.0.

7.0 RECORDS AND REPORTS

- 1. The MBE Liaison shall maintain such records as are necessary to confirm compliance with its minority business enterprise procedures and activities. The records shall be maintained until the project is audited by the Public School Construction Program. These records shall include by project:
 - a. the contractor report submitted at the completion of the project;
 - b. the identity of the minority contractors employed on the project;
 - c. the type of work performed;
 - d. the actual dollar value of the work, services, supplies or equipment; and
 - e. their percentage of the total contract.
- 2. The MBE Liaison will maintain a record of all waivers approved for each project or solicitation package where the prime contractor was unable to achieve the established overall goal or subgoals, if applicable. The MBE Liaison will, however, report to the PSCP all MBE participation by MDOT certified firms who are prime contractors, subcontractors, suppliers, or otherwise making an economically viable contribution to each project. This information shall be reported to PSCP within Ten (10) days after approval of the award of the contract by the Board of Education.
- 3. The LEA shall submit the "Certified Minority Business Enterprise Participation Standard Monthly Contractor's Requisition for Payment" (IAC/PSCP Form 306.4 page 3 of 16, located in the Administrative Procedures Guide), which is Attachment G in this Procedure to the PSCP Director of Fiscal Services as part of the regular monthly Request for Payment for the project.
- 4. The LEA shall submit the "Close-Out Cost Summary" (IAC/PSCP Form 306.6 located in the Administrative Procedures Guide), which is Attachment H of this Procedure along with the "Certified Minority Business Enterprise Participation Standard Monthly Contractor's Requisition for Payment" (IAC/PSCP Form 306.4), Attachment G, to the PSCP Director of Fiscal Services within 180 days of completion of the project.
- 5. Each fiscal year end, PSCP Fiscal Services will create a report "Payments Made To Contractors During The Fiscal Year" and maintain such records as are necessary to confirm compliance with its minority business enterprise procedures and activities.
- 6. Each fiscal year end, PSCP Fiscal Services will create a report "Projects Completed During The Fiscal Year" and maintain such records as are necessary to confirm compliance with its minority business enterprise procedures and activities. This report will compare the overall MBE goal and subgoals, if applicable, for each specific project with the MBE participation anticipated at the time of contract award and the actual MBE participation at the completion of the project.

8.0 MONITORING

- 1) The LEA's procurement personnel or project staff shall verify that the certified MBE's listed in the MBE participation schedule are actually performing the work.
- 2) The LEA's procurement personnel shall ensure that MBE subcontractors are receiving compensation as set forth in the MBE participation schedule by ensuring that the contractor submits monthly reports, listing any unpaid invoices over 30 days old received from any certified MBE subcontractor, the amount of each invoice, and the reason payment has not been made.
- 3) The MBE Liaison and/or the Public School Construction Program will conduct reviews as deemed necessary to confirm compliance with the minority business enterprise participation requirements.
- 4) The MBE Liaison will maintain appropriate records, and shall assist the Public School Construction Program in onsite or post-audit reviews upon request.
- 5) Auditors from the Public School Construction Program will have access to and the ability to audit MBE participation for specific projects, information retained by the LEA, and/or submitted to the IAC in reports/forms filed by the LEA as referenced above.

9.0 LIQUIDATED DAMAGES

This contract requires the contractor to make good faith efforts to comply with the Minority Business Enterprise ("MBE") and contract provisions. AACPS and the Contractor acknowledge and agree that AACPS will incur damages, including but not limited to loss of goodwill, detrimental impact on economic development, and diversion of internal staff resources, if the Contractor does not make good faith efforts to comply with the requirements of the MBE contract provisions. The parties further acknowledge and agree that the damages that AACPS might reasonably be anticipated to accrue as a result of such lack of compliance are difficult to ascertain with precision.

Therefore, upon a determination by AACPS that the Contractor failed to make good faith efforts to comply with one or more of the specified MBE Program requirements or contract provisions, the Contractor agrees to pay liquidated damages to AACPS at the rates set forth below. The Contractor expressly agrees that AACPS may withhold payment on any invoices as a set-off against liquidated damages owed. The Contractor further agrees that for each specified violation, the agreed upon liquidated damages are reasonably proximate to the loss AACPS is anticipated to incur as a result of such violation.

- a) Failure to submit each monthly payment report in full compliance with COMAR 21.11.03.13B (3): \$100.00 per day until the monthly report is submitted as required.
 This may be exacerbated by Contractor's failure to include in its agreements with MBE subcontractors a provision requiring submission of payment reports in full compliance with COMAR 21.11.03.13B (4).
- b) Failure to comply with COMAR 21.11.03.12 in terminating, canceling, or changing the scope of work/value of a contract with an MBE subcontractor and/or amendment of the MBE participation schedule: \$100.00 per day until the approved consent from the AACPS MBE Liaison is approved as required.
- c) In the absence of the approved consent of the AACPS MBE Liaison in "b" above, Failure to meet the Contractor's total MBE participation goal and sub-goal commitments: the difference between the dollar value of the total MBE participation commitment on the MBE participation schedule and the MBE participation actually achieved.
- d) Failure to promptly pay all undisputed amounts to an MBE subcontractor in full compliance with the prompt payment provisions of this contract \$100.00 per day until the undisputed amount due to the MBE subcontractor is paid.
 - Notwithstanding the use of liquidated damages, AACPS reserves the right to terminate the contract and exercise all other rights and remedies provided in the contract or by law.

10.0 MINORITY BUSINESS ENTERPRISE LIAISON

- 1) The Superintendent shall designate an individual to be identified as the MBE Liaison for the school system.
- 2) The MBE Liaison will be the contact person who will work with the Public School Construction Program and the Governor's Office of Minority Affairs to implement the Minority Business Enterprise Program for the school system and the State of Maryland.
- 3) The Superintendent will immediately notify the Public School Construction Program if there is a change in the MBE Liaison for the school system.

AMENDMENTS:

August 20, 2013 – Maryland has increased the overall participation goal of its Minority Business Enterprise (MBE) Program from 25% to 29%. Long considered one of the country's foremost programs for minority inclusion, Maryland's new aspirational goal will offer more opportunities for minority- and women-owned businesses to engage in state contracting.

June 9, 2014 - Maryland is enhancing opportunities for small minority- and women-owned businesses to perform as prime contractors on State-funded procurements by adopting new regulations in the Minority Business Enterprise (MBE) Program. MBE prime contractors may count their participation on contracts with MBE goals for up to 50% of the established MBE contract goal and 100% of any one contract subgoal. Prior to this regulation change, MBE prime contractors were prohibited from self-performing any portion of the MBE contract goal.

August 1, 2020 – MBE goals are part of an ongoing effort to: remedy discrimination for minority and womenowned businesses, ensure that various racial, ethnic and gender subgroups participate in contracting at levels that would be expected in the absence of discrimination, foster the overarching policy of diversity in contracting for the State; and promote further compliance with the State's MBE program. Maryland recommended a change in MBE subgoals for construction projects from 7% African American-owned businesses and 4% Asian American-owned businesses to 8% African American-owned businesses and 11% Women-owned businesses.

Consistent with the statutory requirements set forth at State Finance and Procurement Article, Section 14-302(a)(1)(iii) and the most recent <u>Disparity Study</u>, the Governor's Office of Small, Minority & Women Business Affairs is issuing this update to the State's Minority Business Enterprise (MBE) Program Subgoals.

NEW RULES FOR MINORITY BUSINESS ENTERPRISES (MBEs) PROVING MATERIALS AND SUPPLIES Chapter 438, Laws of 2017

A bidder may apply only 60% of the costs of the materials and supplies provided by a certified MBE if the MBE is a **regular dealer** for purposes of achieving the MBE contract goal. A "regular dealer" means an MBE that owns, operates, or maintains a store, a warehouse, or any other establishment in which the materials, supplies, articles, or equipment are of the general character described by the specification required under the contract and are bought, kept in stock, or regularly sold or leased to the public in the usual course of business. Generally, a regular dealer will be identified as a wholesaler or supplier in the MBE Directory on the Maryland Department of Transportation website.

If materials or supplies are purchased from an MBE who is considered a **broker**, bidders cannot apply any portion of the costs of the materials and supplies toward the MBE goal. However, bidders may apply the entire amount of fees or commissions charged for assistance in the procurement of the materials and supplies, fees, or transaction charges for the delivery of materials and supplies required on a procurement toward MBE contract goals. The fees must be reasonable and not excessive as compared with fees customarily allowed for similar services.

If a bidder purchases materials or supplies from a certified MBE who is a **manufacturer** of the materials and supplies, the bidder may count 100% toward meeting the MBE goal.

The participation of a certified MBE supplier, wholesaler, or regular dealer certified in the NAICS Code to **furnish and install** materials necessary for successful contract completion may be counted 100% toward meeting the goal.

Minority Business Enterprise (MBE) Forms

MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT & MBE PARTICIPATION SCHEDULE

PART 1 - INSTRUCTIONS

PLEASE READ BEFORE COMPLETING THIS DOCUMENT

This form includes Instructions and the MBE Utilization and Fair Solicitation Affidavit & MBE Participation Schedule which must be submitted with the bid/proposal. If the bidder/offeror fails to accurately complete and submit this Affidavit and Schedule with the bid or proposal, the Buyer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award unless the inaccuracy is determined to be the result of a minor irregularity that is waived or cured in accordance with COMAR 14.39.03.07.

- Contractor shall structure its procedures for the performance of the work required in this Contract to
 attempt to achieve the minority business enterprise (MBE) subcontractor participation goal stated in
 the Invitation for Bids or Request for Proposals. Contractor agrees to exercise good faith efforts to
 carry out the requirements set forth in these Instructions, as authorized by the MBE Procedures for
 State Funded Public School Construction Projects.
- 2. MBE Goals and Subgoals: Please review the solicitation for information regarding the Contract's MBE overall participation goals and subgoals. After satisfying the requirements for any established subgoals, the Contractor is encouraged to use a diverse group of subcontractors and suppliers from the various MBE classifications to meet the remainder of the overall MBE participation goal.
- 3. MBE means a minority business enterprise that is certified by the Maryland Department of Transportation ("MDOT"). Only MBEs certified by MDOT may be counted for purposes of achieving the MBE participation goals. In order to be counted for purposes of achieving the MBE participation goals, the MBE firm, including an MBE prime, must be MDOT-certified for the services, materials or supplies that it is committed to perform on the MBE Participation Schedule. A firm whose MBE certification application is pending may not be counted.
- 4. Please refer to the MDOT MBE Directory at https://mbe.mdot.maryland.gov/directory/ to determine if a firm is certified with the appropriate North American Industry Classification System ("NAICS") Code and the product/services description (specific product that a firm is certified to provide or specific areas of work that a firm is certified to perform). For more general information about NAICS codes, please visit https://www.census.gov/naics/. Only those specific products and/or services for which a firm is certified in the MDOT Directory can be used for purposes of achieving the MBE participation goals. CAUTION: If the firm's NAICS Code is in graduated status, such services/products may not be counted for purposes of achieving the MBE participation goals. A NAICS Code is in the graduated status if the term "Graduated" follows the Code in the MDOT MBE Directory.
- Guidelines Regarding MBE Prime Self-Performance. Please note that when a certified MBE
 firm participates as a prime contractor on a Contract, a procurement agency may count the
 distinct, clearly defined portion of the work of the Contract that the certified MBE firm performs
 with its own workforce toward fulfilling up to, but no more than, fifty percent (50%) of the overall

MBE participation goal, including up to one hundred percent (100%) of not more than one of the MBE participations subgoals, if any, established for the Contract.

- ✓ In order to receive credit for self-performance, an MBE prime must be certified in the appropriate NAICS code to do the work and must list its firm in the MBE Participation Schedule, including the certification category under which the MBE prime is selfperforming and include information regarding the work it will self-perform.
- ✓ For the remaining portion of the overall goal and the remaining subgoals, the MBE prime must also identify on the MBE Participation Schedule the other certified MBE subcontractors used to meet those goals or request a waiver.
- ✓ These guidelines apply to the work performed by the MBE Prime that can be counted for purposes of meeting the MBE participation goals. These requirements do not affect the MBE Prime's ability to self-perform a greater portion of the work in excess of what is counted for purposes of meeting the MBE participation goals.
- ✓ Please note that the requirements to meet the MBE participation overall goal and subgoals are distinct and separate. If the contract has subgoals, regardless of MBE Prime's ability to self-perform up to 50% of the overall goal (including up to 100% of any subgoal), the MBE Prime must either commit to use other MBEs for each of any remaining subgoals or request a waiver. As set forth in the Waiver Guidance, the MBE Prime's ability to self-perform certain portions of the work of the Contract will not be deemed a substitute for the good faith efforts to meet any remaining subgoal or the balance of the overall goal.
- ✓ In certain instances where the percentages allocated to MBE participation subgoals add up to more than 50% of the overall goal, the portion of self-performed work that an MBE Prime may count toward the overall goal may be limited to less than 50%. Please refer to the Governor 's Office of Small Minority & Women Business Affairs' website for the MBE Prime Regulations Q&A for illustrative examples. http://www.goMDsmallbiz.maryland.gov/Documents/MBE_Toolkit/ MBEPrimeRegulation QA.pdf
- 6. Subject to items 1 through 5 above, when a certified MBE performs as a participant in a joint venture, a procurement agency may count a portion of the total dollar value of the Contract equal to the distinct, clearly-defined portion of the work of the Contract that the certified MBE performs with its own forces toward fulfilling the Contract goal, and not more than one of the Contract subgoals, if any.
- The work performed by a certified MBE firm, including an MBE prime, can only be counted towards the MBE participation goal(s) if the MBE firm is performing a commercially useful function on the Contract.
- 8. Materials and Supplies: New Guidelines Regarding MBE Participation.
 - Regular Dealer (generally identified as a wholesaler or supplier in the MDOT Directory): Up to 60% of the costs of materials and supplies provided by a certified MBE may be counted towards the MBE participation goal(s) if such MBE is a Regular Dealer of such materials and supplies. Regular Dealer is defined as a firm that owns, operates, or maintains a store, a warehouse, or any other establishment in which the materials, supplies, articles, or equipment are of the general character described by the specifications required under the contract and are bought, kept in stock, or regularly sold or leased to the

public in the usual course of business; and does not include a packager, a broker, a manufacturer's representative, or any other person that arranges or expedites transactions.

Example for illustrative purposes of applying the 60% rule:

Overall contract value: \$2,000,000 Total value of supplies: \$100,000

Calculate Percentage of Supplies to overall contract value: \$100,000 divided by

\$2,000,000 = 5%

Apply 60% Rule - Total percentage of Supplies/Products 5% x 60% = 3%

3% would be counted towards achieving the MBE Participation Goal and Subgoal, if any, for the MBE supplier in this example.

- Manufacturer: A certified MBE firm's participation may be counted in full if the MBE is certified in the appropriate NAICS code(s) to provide products and services as a manufacturer.
- ✓ <u>Broker</u>: With respect to materials or supplies purchased from a certified MBE that is neither a manufacturer nor a regular dealer, a unit may apply the entire amount of fees or commissions charged for assistance in the procurement of the materials and supplies, fees, or transportation charges for the delivery of materials and supplies required on a procurement toward the MBE contract goals, provided a unit determines the fees to be reasonable and not excessive as compared with fees customarily allowed for similar services. A unit may not apply any portion of the costs of the materials and supplies toward MBE goals.
- Furnish and Install and other Services: The participation of a certified MBE supplier, wholesaler, and/or regular dealer certified in the proper NAICS code(s) to furnish and install materials necessary for successful contract completion may be counted in full. Includes the participation of other MBE service providers in the proper NAICS code(s) may be counted in full.
- <u>Dually certified firms</u>. An MBE that is certified in more than one subgroup category may only be counted toward goal fulfillment of ONE of those categories with regard to a particular contract.

Example: A woman-owned Hispanic American (dually certified) firm may be used to fulfill the women-owned OR Hispanic American subgoal, but not both on the same contract.

10. CAUTION: The percentage of MBE participation, computed using the percentage amounts determined for all of the MBE firms listed on Attachment B, MUST meet or exceed the MBE participation goal and subgoals (if applicable) as set forth on Attachment A- for this solicitation. If a bidder/offeror is unable to meet the MBE participation goal or any subgoals (if applicable), then the bidder/offeror must request a waiver on Attachment A or the bid will be deemed not responsive, or the proposal not reasonably susceptible of being selected for award. You may wish to use the attached Goal/Subgoal Worksheet to assist in calculating the percentages and confirming that your commitment meets or exceeds the applicable MBE participation goal and subgoals (if any).

If you have any questions as to whether a firm is certified to perform the specific services or provide specific products, please contact MDOT's Office of Minority Business Enterprise at 1-800-544-6056 or via email to mbe@mdot.state.md.us sufficiently prior to the submission due date.

Total African American MBE Participation:	9
Total Asian American MBE Participation:	
Total Hispanic American MBE Participation:	9
Total Women-Owned MBE Participation:	

Total MBE Participation (include all categories):

WAIVER GUIDANCE

GUIDANCE FOR DOCUMENTING GOOD FAITH EFFORTS TO MEET MBE PARTICIPATION GOALS

In order to show that it has made good faith efforts to meet the Minority Business Enterprise (MBE) participation goal (including any MBE subgoals) on a contract, the Offeror must either (1) meet the MBE Goal(s) and document its commitments for participation of MBE Firms, or (2) when it does not meet the MBE Goal(s), document its Good Faith Efforts to meet the goal(s).

I. Definitions

MBE Goal(s) - "MBE Goal(s)" refers to the MBE participation goal and MBE participation subgoal(s).

Good Faith Efforts - The "Good Faith Efforts" requirement means that when requesting a waiver, the Offeror must demonstrate that it took all necessary and reasonable steps to achieve the MBE Goal(s), which, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to obtain sufficient MBE participation, even if those steps were not fully successful. Whether the Offeror that requests a waiver made adequate good faith efforts will be determined by considering the quality, quantity, and intensity of the different kinds of efforts that the Offeror has made. The efforts employed by the Offeror should be those that one could reasonably expect the Offeror to take if the Offeror were actively and aggressively trying to obtain MBE participation sufficient to meet the MBE contract goal and subgoals. Mere pro forma efforts are not good faith efforts to meet the MBE contract requirements. The determination concerning the sufficiency of the Offeror's good faith efforts is a judgment call; meeting quantitative formulas is not required.

Identified Firms – "Identified Firms" means a list of the MBEs identified by the procuring agency during the goal setting process and listed in the procurement as available to perform the Identified Items of Work. It also may include additional MBEs identified by the Offeror as available to perform the Identified Items of Work, such as MBEs certified or granted an expansion of services after the procurement was issued. If the procurement does not include a list of Identified Firms, this term refers to all of the MBE Firms (if State-funded) the Offeror identified as available to perform the Identified Items of Work and should include all appropriately certified firms that are reasonably identifiable.

Identified Items of Work – "Identified Items of Work" means the Proposal items identified by the procuring agency during the goal setting process and listed in the procurement as possible items of work for performance by MBE Firms. It also may include additional portions of items of work the Offeror identified for performance by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved. If the procurement does not include a list of Identified Items of Work, this term refers to all of the items of work the Offeror identified as possible items of work for performance by MBE Firms and should include all reasonably identifiable work opportunities.

MBE Firms - "MBE Firms" refers to firms certified by the Maryland Department of Transportation ("MDOT") under COMAR 21.11.03. Only MDOT-certified MBE Firms can participate in the State's MBE Program.

II. Types of Actions LEA will Consider

The Offeror is responsible for making relevant portions of the work available to MBE subcontractors and suppliers and select those portions of the work or material needs consistent with the available MBE subcontractors and suppliers, so as to facilitate MBE participation. The following is a list of types of actions the procuring agency will consider as part of the Offeror's Good Faith Efforts when the Offeror fails to meet the MBE Goal(s). This list is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

A. Identify Proposal Items as Work for MBE Firms

- 1. Identified Items of Work in Procurements
 - (a) Certain procurements will include a list of Proposal items identified during the goal setting process as possible work for performance by MBE Firms. If the procurement provides a list of Identified Items of Work, the Offeror shall make all reasonable efforts to solicit quotes from MBE Firms to perform that work.
 - (b) Offerors may, and are encouraged to, select additional items of work to be performed by MBE Firms to increase the likelihood that the MBE Goal(s) will be achieved.
- 2. Identified Items of Work by Offerors
 - (a) When the procurement does not include a list of Identified Items of Work or for additional Identified Items of Work, Offerors should reasonably identify sufficient items of work to be performed by MBE Firms.

(b) Where appropriate, Offerors should break out contract work items into economically feasible units to facilitate MBE participation, rather than perform these work items with their own forces. The ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the Offeror of the responsibility to make Good Faith Efforts.

B. Identify MBE Firms to Solicit

MBE Firms Identified in Procurements

- (a) Certain procurements will include a list of the MBE Firms identified during the goal setting process as available to perform the items of work. If the procurement provides a list of Identified MBE Firms, the Offeror shall make all reasonable efforts to solicit those MBE firms.
- (b) Offerors may, and are encouraged to, search the MBE Directory to identify additional MBEs who may be available to perform the items of work, such as MBEs certified or granted an expansion of services after the solicitation was issued.

MBE Firms Identified by Offerors

- (a) When the procurement does not include a list of Identified MBE Firms, Offerors should reasonably identify the MBE Firms that are available to perform the Identified Items of Work.
- (b) Any MBE Firms identified as available by the Offeror should be certified to perform the Identified Items of Work.

C. Solicit MBEs

- Solicit <u>all</u> Identified Firms for all Identified Items of Work by providing written notice. The Offeror should:
 - provide the written solicitation at least 10 days prior to Proposal opening to allow sufficient time for the MBE Firms to respond;
 - (b) send the written solicitation by first-class mail, facsimile, or e-mail using contact information in the MBE Directory, unless the Offeror has a valid basis for using different contact information; and
 - (c) provide adequate information about the plans, specifications, anticipated time schedule for portions of the work to be performed by the MBE, and other requirements of the contract to assist MBE Firms in responding. (This information may be provided by including hard copies in the written solicitation or by <u>electronic means</u> as described in C.3 below.)
- "All" Identified Firms includes the MBEs listed in the procurement and any MBE Firms you identify as potentially
 available to perform the Identified Items of Work, but it does not include MBE Firms who are no longer certified
 to perform the work as of the date the Offeror provides written solicitations.
- "Electronic Means" includes, for example, information provided via a website or file transfer protocol (FTP) site
 containing the plans, specifications, and other requirements of the contract. If an interested MBE cannot access the
 information provided by electronic means, the Offeror must make the information available in a manner that is
 accessible to the interested MBE.
- 4. Follow up on initial written solicitations by contacting MBEs to determine if they are interested. The follow up contact may be made:
 - (a) by telephone using the contact information in the MBE Directory, unless the Offeror has a valid basis for using different contact information; or
 - (b) in writing via a method that differs from the method used for the initial written solicitation.
- 5. In addition to the written solicitation set forth in C.1 and the follow up required in C.4, use all other reasonable and available means to solicit the interest of MBE Firms certified to perform the work of the contract. Examples of other means include:
 - (a) attending any pre-Proposal meetings at which MBE Firms could be informed of contracting and subcontracting opportunities; and
 - (b) if recommended by the procurement, advertising with or effectively using the services of at least two minority focused entities or media, including trade associations, minority/women community organizations, minority/women contractors' groups, and local, state, and federal minority/women business assistance offices listed on the MDOT Office of Minority Business Enterprise website.

D. Negotiate with Interested MBE Firms

Offerors must negotiate in good faith with interested MBE Firms.

- Evidence of negotiation includes, without limitation, the following:
 - the names, addresses, and telephone numbers of MBE Firms that were considered;
 - (b) a description of the information provided regarding the plans and specifications for the work selected for subcontracting and the means used to provide that information; and
 - (c) evidence as to why additional agreements could not be reached for MBE Firms to perform the work.
- The Offeror using good business judgment would consider a number of factors in negotiating with subcontractors, including MBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration.
- 3. The fact that there may be some additional costs involved in finding and using MBE Firms is not in itself sufficient reason for the Offeror's failure to meet the contract MBE goal(s), as long as such costs are reasonable. Factors to take into consideration when determining whether an MBE Firm's quote is excessive or unreasonable include, without limitation, the following:
 - (a) dollar difference between the MBE subcontractor's quote and the average of the other subcontractors' quotes received by the Offeror;
 - (b) percentage difference between the MBE subcontractor's quote and the average of the other subcontractors' quotes received by the Offeror;
 - (c) percentage that the MBE subcontractor's quote represents of the overall contract amount;
 - (d) number of MBE firms that the Offeror solicited for that portion of the work;
 - (e) whether the work described in the MBE and Non-MBE subcontractor quotes (or portions thereof) submitted for review is the same or comparable; and
 - (f) number of quotes received by the Offeror for that portion of the work.
- The above factors are not intended to be mandatory, exclusive, or exhaustive, and other evidence of an excessive
 or unreasonable price may be relevant.
- The Offeror may not use its price for self-performing work as a basis for rejecting an MBE Firm's quote as excessive or unreasonable.
- The "average of the other subcontractors' quotes received" by the Offeror refers to the average of the quotes received from all subcontractors. Offeror should attempt to receive quotes from at least three subcontractors, including one quote from an MBE and one quote from a Non-MBE.
- 7. The Offeror shall not reject an MBE Firm as unqualified without sound reasons based on a thorough investigation of the firm's capabilities. For each certified MBE that is rejected as unqualified or that placed a subcontract quotation or offer that the Offeror concludes is not acceptable, the Offeror must provide a written detailed statement listing the reasons for this conclusion. The Offeror also must document the steps taken to verify the capabilities of the MBE and Non-MBE Firms quoting similar work.
 - (a) The factors to take into consideration when assessing the capabilities of an MBE Firm, include, but are not limited to the following: financial capability, physical capacity to perform, available personnel and equipment, existing workload, experience performing the type of work, conduct and performance in previous contracts, and ability to meet reasonable contract requirements.
 - (b) The MBE Firm's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of Proposals in the efforts to meet the project goal.

E. Assisting Interested MBE Firms

When appropriate under the circumstances, the decision-maker will consider whether the Offeror made reasonable efforts to assist interested MBR Firms in obtaining:

- The bonding, lines of credit, or insurance required by the procuring agency or the Offeror; and
- Necessary equipment, supplies, materials, or related assistance or services.

III. Other Considerations

In making a determination of Good Faith Efforts the decision-maker may consider engineering estimates, catalogue prices, general market availability and availability of certified MBE Firms in the area in which the work is to be performed, other Proposals or offers and subcontract Proposals or offers substantiating significant variances between certified MBE and Non-MBE costs of participation, and their impact on the overall cost of the contract to the State and any other relevant factors.

The decision-maker may take into account whether the Offeror decided to self-perform subcontract work with its own forces, especially where the self-performed work is Identified Items of Work in the procurement. The decision-maker also may take into account the performance of other Offerors in meeting the contract. For example, when the apparent successful Offeror fails to meet the contract goal, but others meet it, this reasonably raises the question of whether, with additional reasonable efforts, the apparent successful Offeror could have met the goal. If the apparent successful Offeror fails to meet the goal but meets or exceeds the average MBE participation obtained by other Offerors, this, when viewed in conjunction with other factors, could be evidence of the apparent successful Offeror having made Good Faith Efforts.

IV. Documenting Good Faith Efforts

At a minimum, the Offeror seeking a waiver of the MBE Goal(s) or a portion thereof must provide written documentation of its Good Faith Efforts, in accordance with MBE Procedures for State Funded Public School Construction Projects, within 10 Business Days after receiving notice that it is the apparent awardee. The written documentation shall include the following:

A. Items of Work (Complete Good Faith Efforts Documentation Attachment F)

A detailed statement of the efforts made to select portions of the work proposed to be performed by certified MBE Firms in order to increase the likelihood of achieving the stated MBE Goal(s).

B. Outreach/Solicitation/Negotiation

- The record of the Offeror's compliance with the outreach efforts prescribed by the MBE Procedures for State Funded Public School Construction Projects.
 - (Complete Outreach Efforts Compliance Statement C).
- 2. A detailed statement of the efforts made to contact and negotiate with MBE Firms including:
 - (a) the names, addresses, and telephone numbers of the MBE Firms who were contacted, with the dates and manner of contacts (letter, fax, e-mail, telephone, etc.) (Complete Good Faith Efforts Attachment F, and submit letters, fax cover sheets, e-mails, etc. documenting solicitations); and
 - (b) a description of the information provided to MBE Firms regarding the plans, specifications, and anticipated time schedule for portions of the work to be performed and the means used to provide that information.

C. Rejected MBE Firms (Complete Good Faith Efforts Attachment F)

- For each MBE Firm that the Offeror concludes is not acceptable or qualified, a detailed statement of the reasons
 for the Offeror's conclusion, including the steps taken to verify the capabilities of the MBE and Non-MBE Firms
 quoting similar work.
- For each certified MBE Firm that the Offeror concludes has provided an excessive or unreasonable price, a detailed statement of the reasons for the Offeror's conclusion, including the quotes received from all MBE and Non-MBE firms proposing on the same or comparable work. (Include copies of all quotes received.)
- A list of MBE Firms contacted but found to be unavailable. This list should be accompanied by an MBE
 Unavailability Certificate (Attachment E) signed by the MBE contractor or a statement from the Offeror that the
 MBE contractor refused to sign the MBE Unavailability Certificate.

D. Other Documentation

- Submit any other documentation requested by the Buyer to ascertain the Offeror's Good Faith Efforts.
- Submit any other documentation the Offeror believes will help the Buyer ascertain its Good Faith Efforts.

ATTACHMENT A - MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT

This MBE Utilization and Fair Solicitation Affidavit and MBE Participation Schedule must be completed in its entirety and included with the bid/proposal. If the bidder/offeror fails

<u>to accurately complete and submit this Affidavit and Schedule with the bid or proposal as required, the Buyer shall deem the bid non-responsive or shall determine that the proposal is not reasonably susceptible of being selected for award.</u>
In connection with the bid/proposal submitted in response to Solicitation No I affirm the following:
MBE Participation (PLEASE CHECK ONLY ONE)
I acknowledge and intend to meet IN FULL both the overall certified Minority Business
Enterprise (MBE) participation goal of percent and all of the following subgoals:
percent for African American-owned MBE firms
percent for Hispanic American-owned MBE firms
percent for Asian American-owned MBE firms
percent for Women-owned MBE firms
Therefore, I am not seeking a waiver pursuant to the MBE Procedures for State Funded Public School Construction Projects. I acknowledge that by checking the above box and agreeing to meet the stated goal and subgoal(s), if any, I <u>must</u> complete ATTACHMENT B - MBE Participation Schedule and Signature Page in order to be considered for award.
<u>OR</u>
After making good faith outreach efforts prior to making this submission, I conclude that I am unable to achieve the MBE participation goal and/or subgoals. I hereby request a waiver, in whole or in part, of the overall goal and/or subgoals I acknowledge that by checking this box and requesting a partial waiver of the stated goal and/or one or more of the stated subgoal(s) if any, I must complete ATTACHMENT B, the MBE Participation Schedule and Signature Page for the portion of the goal and/or subgoal(s) if any, for which I am not seeking a waiver, in order to be considered for award. I acknowledge that by checking this box and requesting a full waiver of the stated goal and the stated subgoal(s) if any, I must complete Signature Page in order to be considered for award.

Additional MBE Documentation

I understand that if I am notified that I am the apparent awardee or as requested by the Procurement Officer, I must submit the following documentation within 10 working days of receiving notice of the potential award or from the date of conditional award (per the MBE Procedures for State Funded Public School Construction Projects), whichever is earlier:

- (a) Good Faith Efforts Documentation to Support Waiver Request (Attachment F)
- (b) Outreach Efforts Compliance Statement (Attachment C);
- (c) MBE Subcontractor/MBE Prime Project Participation Statement (Attachments D);
- (d) Any other documentation, including additional waiver documentation if applicable, required by the Buyer to ascertain bidder or offeror responsibility in connection with the certified MBE participation goal and subgoals, if any.

I understand that if I fail to return each completed document within the required time, the Buyer may determine that I am not responsible and therefore not eligible for contract award. If the contract has already been awarded, the award is voidable.

Information Provided to MBE firms

In the solicitation of subcontract quotations or offers, MBE firms were provided not less than the same information and amount of time to respond as were non-MBE firms.

ATTACHMENT B - MBE PARTICIPATION SCHEDULE

SET FORTH BELOW ARE THE (I) CERTIFIED MBES I INTEND TO USE, (II) THE PERCENTAGE OF THE TOTAL CONTRACT VALUE ALLOCATED TO EACH MBE FOR THIS PROJECT AND, (III) THE ITEMS OF WORK EACH MBE WILL PROVIDE UNDER THE CONTRACT. I HAVE CONFIRMED WITH THE MDOT DATABASE THAT THE MBE FIRMS IDENTIFIED BELOW (INCLUDING ANY SELF-PERFORMING MBE PRIME FIRMS) ARE PERFORMING WORK ACTIVITIES FOR WHICH THEY ARE MDOT-CERTIFIED.

Prime Contractor	Project Description	Project/Contract Number

LIST INFORMATION FOR EACH CERTIFIED MBE FIRM YOU AGREE TO USE TO ACHIEVE THE MBE PARTICIPATION GOAL AND SUBGOALS, IF ANY. MBE PRIMES: PLEASE COMPLETE BOTH SECTIONS A AND B BELOW.

SECTION A: For MBE Prime Contractors ONLY (including MBE Primes in a Joint Venture)

	_ ` '
MBE Prime Firm Name: MBE Certification Number: (If dually certified, check only one box.) African American-Owned Hispanic American- Owned Asian American-Owned	Percentage of total Contract Value to be performed with own forces and counted towards the MBE overall participation goal (up to 50% of the overall goal):% Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies. Percentage of total Contract Value to be performed with own forces and counted towards the subgoal, if any, for my MBE classification (up to 100% of not more than one subgoal):%
☐ Women-Owned	Supplier, wholesaler and/or regular dealer (count 60%)
Other MBE Classification	Manufacturer (count 100%)
	Broker (count reasonable fee/commission only)
NAICS code:	Furnish and Install and other Services (count 100%)
	Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work your firm is self-performing to calculate amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any.
	A. Percentage amount of subcontract where the MBE Prime firm is being used for manufacturer, furnish and install, and/or services (excluding products / services from suppliers, wholesalers, regular dealers and brokers)96
	B. Percentage amount for items of work where the MBE Prime firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule). Total percentage of Supplies/Products% x 60% =%
	C. Percentage amount of fee where the MBE Prime firm is being used as broker (count reasonable fee/commission only) %
	Description of the work to be performed with MBE prime's own forces:

SECTION B: For all Contractors (including MBE Primes and MBE Primes in a Joint Venture)

MBE Firm Name: MBE Certification Number: (If dually certified, check only one box.) African American-Owned	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies. Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%)
Hispanic American-Owned Asian American-Owned Women-Owned Other MBE Classification NAICS code:	Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage of total contract amount where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)% B. Percentage of total contract amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only)% Description of the work to be performed:
MBE Firm Name:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MBE Certification Number: (If dually certified, check only one box.) African American-Owned Hispanic American- Owned Asian American-Owned Women-Owned	Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE Firm named to the
Other MBE Classification NAICS code:	left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any.
	A. Percentage of total contract amount where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)96
	B. Percentage of total contract amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =%
	C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only) %
	Description of the work to be performed:

MBE Firm Name: MBE Certification Number: (If dually certified, check only one box.) African American-Owned Hispanic American-Owned Asian American-Owned Women-Owned Other MBE Classification NAICS code:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies. Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that for the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage of total contract amount where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)% B. Percentage of the total contract amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only)% Description of the work to be performed:
MBE Firm Name: MBE Certification Number: (If dually certified, check only one box.) African American-Owned Hispanic American-Owned Asian American-Owned Women-Owned Other MBE Classification NAICS code:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies. Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage of total contract amount where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)% B. Percentage of total contract amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker% Description of the work to be performed:

CONTINUE ON SEPARATE PAGE IF NEEDED

SIGNATURE PAGE

To complete Affidavit committing to MBE(s) or requesting waiver, Bidder/Offeror must sign below:

I solemnly affirm under the penalties of perjury that: (i) I have reviewed the instructions for the MBE Utilization & Fair Solicitation Affidavit and MBE Schedule, and (ii) the information contained in the MBE Utilization & Fair Solicitation Affidavit and MBE Schedule is true to the best of my knowledge, information and belief.

Bidder/Offeror Name (PLEASE PRINT OR TYPE)	Signature of Authorized Representative
Address	Printed Name and Title
City, State and Zip Code	Date

SUBMIT THIS AFFIDAVIT WITH BID/PROPOSAL

ATTACHMENT C OUTREACH EFFORTS COMPLIANCE STATEMENT

Comp earlier		and submit this form within 10 Business Days of notification of apparent award or actual award, whichever is
In con follow		tion with the Proposal submitted in response to Solicitation No, I state the
1.	Off	feror identified subcontracting opportunities in these specific work categories:
2.		ached to this form are copies of written solicitations (with Proposal instructions) used to solicit certified MBI us for these subcontract opportunities.
3.	Off	feror made the following attempts to personally contact the solicited MDOT-certified MBE firms:
4.	Ple	rase Check One: This project does not involve bonding requirements.
		Offeror assisted MDOT-certified MBE firms to fulfill or seek waiver of bonding requirements. (DESCRIBE EFFORTS):
5.	Ple	rase Check One:
		Offeror did attend the pre-bid conference. Offeror did not attend the pre-bid conference.
		No pre -bid meeting/conference was held.

PLEASE PRINT OR TYPE:			
Company Name	(please pri	nt or type)	
Company Addre	ess		
Signature of Au	thorized Re	presentative	
Printed Name			
Title			
Date			

ATTACHMENT D CERTIFED MBE SUBCONTRACTOR PARTICIPATION CERTIFICATION

INSTRUCTIONS:

PRIME CONTRACTOR: After completing SECTIONS A and B, provide this form to *each* certified Minority Business Enterprise subcontractor (MBE) listed on the MBE Participation Schedule (Attachment B) allowing sufficient time for the MBE to respond within the required timeframe.

CERTIFIED MBE SUBCONTRACTOR: Complete SECTION C to acknowledge and certify the information in SECTION A.

If this form is not returned within the required time, the BUYER may determine that the Prime Contractor is not responsible and therefore not eligible for Contract award.

SECTION A					
Provided that (Prime Contractor) is awarded the State or other					
funded contract in conjunc	ction with Solicitation Number	, (Prime Contractor)			
	intends to enter into a sub-	contract with (Certified MBE Subcontractor)			
	with MDOT Certification Number committing to				
participation by (Certified MBE Subcontractor) of at least					
\$ which equals% of the Total Contract Value for the following products/services:					
WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE)		DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES			
The Contractor and certified MBE each acknowledge that, for purposes of determining the accuracy of the information provided herein, the Buyer may request additional information, including, without limitation, copies of the subcontract agreements and quotes. The Contractor and certified MBE each solemnly affirms under the penalties of perjury that: (i) the information provided in this Certified MBE Subcontractor Participation Certification is true to the best of its knowledge, information and belief, and (ii) it has fully complied with the State Minority Business Enterprise law, State Finance and Procurement Article §14-308(a)(2), Annotated Code of Maryland which provides that, except as otherwise provided by law, a Contractor may not identify a certified MBE in a Bid/Proposal and:					
(1) fail to request, red	eive, or otherwise obtain authorization from the	he MBE to identify the MBE in its Bid/Proposal;			
(2) fail to notify the l	MBE before execution of the Contract of its in	clusion of the Bid/Proposal;			
(3) fail to use the ME	fail to use the MBE in the performance of the Contract; or				
(4) pay the MBE sole	pay the MBE solely for the use of its name in the Bid/Proposal.				

PAGE 2 - CERTIFIED MBE SUBCONTRACTOR PARTICIPATION CERTIFICATION

SECTION B - Prime Contractor	SECTION C - Certified MBE Subcontractor
Signature of Representative:	Signature of Representative:
Printed Name and Title:	Printed Name and Title:
Prime Firm's Name:	MBE Firm's Name:
Federal Identification Number:	Federal Identification Number:
Street Address, City, State, Zip Code:	Street Address, City, State, Zip Code:
Phone:	Phone:
Date:	Date:

ATTACHMENT D MRE PRIME PROJECT PARTICIPATION CERTIFICATION

	MBE PRIME PROJECT PARTICIPAT	ION CERTIFICATION	
listed on the MBE participation goal award. If the Offe	nd submit this form to attest to each specif Participation Schedule (Attachment D-1A is. This form must be submitted within 10 I eror fails to return this affidavit within the ot susceptible of being selected for Contrac	A) for purposes of meeting Business Days of notificate required time, the Buye	ng the MBE tion of apparent
Provided that		ntractor's Name) with Ce	
	is awarded the State contract in conjunc		
e 111h	, such MBE Prime Contractor intends to p ich equals to% of the Total Contract Amo		
services for the Co		duit for performing the for	nowing goods and
NAICS CODE		DESCRIPTION OF	WALTE OF
NAICS CODE	WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE) For Construction Projects, General Conditions	DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES	VALUE OF THE WORK
	must be listed separately		
MBE Prime Cont	ractor	-	
Company:			
Company Name (please print or type)		
FEIN:		_	
Federal Identifica	ntion Number		
Company Addres	s:		
Phone:		_	
Printed Name:			
Title:		_	
Ву:		_	
Signature of Auth	orized Representative		
Date:			

ATTACHMENT E MBE SUBCONTRACTOR UNAVAILABILITY CERFIFICATE

l. It is hereby certified that the firm of			
-	(Name of Min	ority firm)	
(Number)	(Street)		
(6)4-3	(Stata)	(7in)	
(City)	(State)	(Zip)	
vas offered an opportunity to bid on Solicitation No.			
County by	***		
(Nan	ne of Prime Contr	•	
 (Minority Firm), is e. Proposal for this project for the following reason(s): 	ther unavailable	for the work/service or unable to prep	oare a
			-
			_
			-
			_
***************************************	*********	*******	
			-
(Signature of Minority Firm's MBE Representative)	(Title)	(Date)	
representative)			
(MDOT Certification#)	(Telephone #)		
*******************************	*******	******	
3. To be completed by the prime contractor if Section	2 of this form is r	not completed by the minority firm.	
To the best of my knowledge and belief, said Certified work/service for this project, is unable to prepare a Propost completed the above portion of this submittal.			

ATTACHMENT F GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST

PAGE __OF ___

Prime Contractor:	Project Description:	PROJECT/CONTRACT
Offeror Company Name, Street Address, Phone		Solicitation #:

Parts 1, 2, and 3 must be included with this certificate along with all documents supporting your waiver request.

I affirm that I have reviewed the Waiver Guidance. I further affirm under penalties of perjury that the contents of Parts 1, 2, and 3 of this Attachment F, Good Faith Efforts Documentation Form, are true to the best of my knowledge, information, and belief.

Company:
Company Name (please print or type)
Ву:
Signature of Authorized Representative
Printed Name:
Printed Name
Title:
Title
Date:
Date
Address:
Company Address

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST PART 1 – IDENTIFIED ITEMS OF WORK OFFEROR MADE AVAILABLE TO MBE FIRMS

PAGE OF

Prime Contractor:	Project Description:	PROJECT/CONTRACT
Offeror Company Name, Street Address, Phone		Solicitation #:

Identify those items of work that the Offeror made available to MBE Firms. This includes, where appropriate, those items the Offeror identified and determined to subdivide into economically feasible units to facilitate the MBE participation. For each item listed, show the anticipated percentage of the total contract amount. It is the Offeror's responsibility to demonstrate that sufficient work to meet the goal was made available to MBE Firms, and the total percentage of the items of work identified for MBE participation equals or exceeds the percentage MBE goal set for the procurement. Note: If the procurement includes a list of Proposal items identified during the goal setting process as possible items of work for performance by MBE Firms, the Offeror should make all of those items of work available to MBE Firms or explain why that item was not made available. If the Offeror selects additional items of work to make available to MBE Firms, those additional items should also be included below.

Identified Items of Work	Was this work listed in the procurement?	Does Offeror normally self- perform this work?	Was this work made available to MBE Firms? If no, explain why not.
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No
	□ Yes □ No	□ Yes □ No	□ Yes □ No

Please check if Additional Sheets are attached.

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST PART 2 – IDENTIFIED MBE FIRMS AND RECORD OF SOLICITATIONS

PAGE __OF ___

Prime Contractor:	Project Description:	PROJECT/CONTRACT
Offeror Company Name, Street Address, Phone		Solicitation #:

Identify the MBE Firms solicited to provide quotes for the Identified Items of Work made available for MBE participation. Include the name of the MBE Firm solicited, items of work for which quotes were solicited, date and manner of initial and follow-up solicitations, whether the MBE provided a quote, and whether the MBE is being used to meet the MBE participation goal. MBE Firms used to meet the participation goal must be included on the MBE Participation Schedule. Note: If the procurement includes a list of the MBE Firms identified during the goal setting process as potentially available to perform the items of work, the Offeror should solicit all of those MBE Firms or explain why a specific MBE was not solicited. If the Offeror identifies additional MBE Firms who may be available to perform Identified Items of Work, those additional MBE Firms should also be included below. Copies of all written solicitations and documentation of follow-up calls to MBE Firms must be attached to this form. This list should be accompanied by a Minority Contractor Unavailability Certificate signed by the MBE contractor or a statement from the Offeror that the MBE contractor refused to sign the Minority Contractor Unavailability Certificate (Attachment E). If the Offeror used a Non-MBE or is self-performing the identified items of work, Part 4 must be completed.

1	of Work Solicited	Solicitation Date & Method Date: Mail Facsimile E-mail	Date & Method Date: □ Phone □ Mail □ Facsimile □ E-mail	Calls Time of Call: Spoke with: □ Left Message	Rec'd	Used. □ Yes □ No	Reason Quote Rejected Used Other MBE Used Non- MBE Self- performing
Firm Name: MBE Classification (Check only if requesting waiver of MBE subgoal.) African American-Owned Hispanic American-Owned Asian American-Owned Women-Owned Other MBE Classification		□ Mail □ Facsimile □ E-mail			□ No		□ Used Other MBE □ Used Non- MBE □ Self- performing

Please check if Additional Sheets are attached.

GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST PART 3 – ADDITIONAL INFORMATION REGARDING REJECTED MBE QUOTES

PAGE _ OF ___

Prime Contractor:	Project Description:	PROJECT/CONTRACT NUMBER:
Offeror Company Name, Street Address, Phone		Solicitation #:

This form must be completed if Part 1 indicates that an MBE quote was rejected because the Offeror is using a Non-MBE or is self-performing the Identified Items of Work. Provide the Identified Items Work, indicate whether the work will be self-performed or performed by a Non-MBE, and if applicable, state the name of the Non-MBE. Also include the names of all MBE and Non-MBE Firms that provided a quote and the amount of each quote.

Describe Identified Items of Work Not Being Performed by MBE (Include spec/section number from Proposal)	Self-performing or Using Non-MBE (Provide name)	Amount of Non-MBE Quote	Name of Other Firms who Provided Quotes & Whether MBE or Non- MBE	Amount Quoted	Indicate Reason Why MBE Quote Rejected & Briefly Explain
	□ Self-performing □ Using Non-MBE	\$	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	\$	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	s	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	s	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	s	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other
	□ Self-performing □ Using Non-MBE	s	□ MBE □ Non-MBE	\$	□ Price □ Capabilities □ Other

Please check if Additional Sheets are attached.

Attachment G Minority Business Enterprise Participation MBE Subcontractor Paid/Unpaid Invoice Report

	-							
Report #:				Contract #:				
Reporting Period (Month/Year):				Contracting Unit:				
Report					bcontract Amt:			
month t	he services were perform	ned.	Proje	ect B	egin Date:			
					nd Date:			
			Serv	ices	Provided:			
	bcontractor Name: Certification #:							
Contact								
Address								
	•			_				
City:				_	ate:		ZIP:	
Phone:		FAX:		E-	mail:			
Subcon	tractor Services Provided	l:						
	• •	Prime Contractor during			s and amounts of any unp	aid invoic	es over 30	
reportin	g period indicated abov	Date	days	010			Date	
1	Invoice Amount	Date	1	\dashv	Invoice Amount		Date	
1.		+	1. 2.	\dashv				
2.			3.	\dashv				
3.		+	4.	\dashv				
4.	Dollars Paid: \$			-11	Vallana Humaid. \$			
				Total Dollars Unpaid: \$ Contract Person:				
Prime	Contractor:		Con	tra	ct Person:			
preferre		n to the following add	lresses	_	ectronic copy with sign	gnature a	and date is	
Address				_	ity, State Zip			
Email				Pi	none Number			
Signature (Required) Date								

Attachment H

IAC/PSCP FORM 306.6

CLOSE-OUT COST SUMMARY

6				
\$0				
\$0				
\$0				
Signature of LEA Representative				
<u>9</u>				